



newSLink

20th
ANNIVERSARY
Dasmariñas, Cavite

11•11•2020



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PRESIDENT'S CORNER

Michael Dela Cruz

IS OPPORTUNITY “SWERTE” OR A DELIBERATE ACT?

The Covid-19 pandemic has brought global upheaval. People and businesses faltered. Yet, some people and companies thrived. Was success because of “swerte,” or was it a deliberate act?

“SLI envisions to be the preferred world-class healthcare products provider and a globally competitive successful enterprise business”. Our vision tells our people what course we should take, how we should behave. It guides the decision we take.

SLI and THeS will do better than expected during the pandemic year of 2020. Vitamin C plus Zinc is a significant contributor to their 2020 success. Was the success achieved luck?

In support of our vision, we developed “Vitamin C plus Zinc.” We did so to enable us to offer an additional product to our customers and the market. We built THeS to allow us to be present in the eCommerce universe. We took these deliberate decisions years ago. We had no clue about the pandemic befalling the globe.

When the demand for Vitamin C plus Zinc skyrocketed, we had the product. We had an eCommerce infrastructure to serve the market. With urgency, we mobilized the organization to act fast. Our company focused resources to provide the market with an immune-boosting vitamin. We reaped success.

Thus, an opportunity is a deliberate act to build the foundation for the future we desire. It is an urgent action to take benefit of what is presented to us. It is not “swerte”.

Let us collectively continue to develop the foundations needed to meet our vision. Success in our personal lives and our company comes from the actions we take today towards the future we envision.



CHAIRMAN'S DESK

Jacob Peña Jr.

VISION, MISSION & VALUES: GUIDING SLI IN THE MIDST OF PANDEMIC.

Sydenham is very fortunate that We, members of this organization have imbedded in our culture a defined and oriented Vision, Mission & Values (VMV) that has become part of SLI auto-response system. This response system has guided us during this very disruptive, difficult 'one year' of global pandemic COVID19.

Let me recall with you how Sydenham guaranteed "Good Medicine Made" in our factory and offices with 'Quality 1st in mind' and as this disruptive global event unfolded fast forwarded "Great Solutions Delivered" to all our Valued Customers.

By mid 2019, orders jump 33% and by Q3 2019 another 35%. As part of our 'Annual Planning Sessions', WE assessed and decided to pre-order & pre-position all critical raw and packaging materials through end of Q1 '20 to be inhouse by Nov-Dec '19 in anticipation of possible delivery delays due to CNY20. WE should have learned from experiences of CNY 18 & 19. Because of this anticipation, we cancelled our usual Dec-Jan shutdown and differed to Holy Week. This move however, was overtaken by the Taal Volcano eruption in January. Our plant operations had to shutdown 2 shifts to 100% clean the plant entries & aircons, surroundings and even a portion of Aguinaldo Hwy from a ½ cm of ashfall. We installed ASAP foot/shoe wash and provided employees with Php3.00, /2.5U, / 3layer disposable face mask as employees commuted to and from the plant.

This turned out to be only a practice drill to a much bigger enviro issue. This has triggered our values on "Urgency, Innovativeness and Fairness".

By early February, a new challenge surfaced, only known at that time as respi-viral issue. Late February it became worse and evolved globally as a very contagious infection now named the infamous COVID19. By early March, we quickly formed/ convened a COVID19 Taskforce to concentrate on problem solving assessment, solutions, define / resource actions to shield our employees, office, plant and operations from being infected.

We issued and strictly implemented to all employees & immediate family members face masks w/c had jumped to P10/pc to as high as P20/pc, practice physical distancing, installed handwash & alcohol spray stations in and around the plant/offices, started a dedicated 24 Hr shuttle bus transport route/day for employees, gave out Vit C + Zinc daily dosage and throat gargle for employee and immediate families and gave risk allowance. With these pre-emptive and anticipatory actions, our absenteeism dropped from 50-60% to the regular under 10% in a month. We have had no COVID19 outbreak incident in our offices and plant the last 9 months. We did not miss a beat in supplying you, our customer your orders and even produced 33% more in 2020 over 2019.

In Feb of this year, we did not even have a CPR for Vit C+ Zinc but we quickly develop one for our employees and today we supply over a million capsule/month to our different customers with our brand 'Syden-C PluZ'. Embracing, anticipating and not too fearful of unknown changes; collaborative Thinking & Assessment; being Urgent Action-oriented and; responding fast to make things happen, we found ways to solve problem as a challenge and see opportunities along the ways. Two of our Business Units were also negatively affected, so we are moving faster to implement various solutions.

So today, I share with you what our future bring: Sydenham Health e'Store with a more extensive 'On-line' Ordering Call Center, licensed on-line drugstore and next-day Delivery to Customer. This will be available as full services business of Sydenham by mid '21. We continue to fast forward development, licensing and bringing out exciting new products next year by our Sales and Marketing Associates to our valued Customers. WE have Embraced, Learn, Transition and Change Quickly to the 'New Ways of Life' and convert the pandemic situation into opportunities for SLI to Thrive and be Successful.

This year let us celebrate Christmas, the birth of Christ with our immediate family, with less funfare; keeping distance from others; wearing mask but in prayers that next year, later part of 2021 we will celebrate more success in our undertaking.

MERRY CHRISTMAS

to you and your Family

- JAPJ, eSLI, 12/12/20

OUR shared VISION, MISSION AND VALUES @ eSLI

eSLI is

- : Committed to IT'S VISION, MISSION & VALUES!!
- : Protective and LOYAL to interest of Shareholders & Organization / Employees and expects dedicated reciprocity.
- : WE commit to our customer best and ultimate product Quality & customer Service quality within the confines of our values.
- : WE abide by relationship of respect w/in eSLI stated values with our Suppliers and other business relations.
- : We commit to be contributory and well being of our community.

Our Values

Customer Oriented • Growth Oriented • Fairness Quality • Urgency • Innovative • Integrity

CHAIRMAN'S DESK

Balancing work and home are challenging for most of us, but how well we manage this can make a significant difference to our relationship with our family and how perform at work.

On November 11th, Sydenham Laboratories Inc. conducted the 2020 Customers' Day with a theme "Reset: Mindset & Mindshift" Creating Balance @ Work and Home. The event was attended by 150 clients from 40 companies. This is the first online/virtual event of Sydenham.

This is not only the 18th Customers' Day, but we are also celebrating the 20th Anniversary of Sydenham in Dasmariñas, Cavite.

Sydenham Laboratories Inc.'s Sales and Marketing Manager, Mr. Mark Coz was on hand to open the event.

Sydenham Lab's CEO, Mr. Jake Pena Jr welcomed the guests and gave an inspirational message. Mr. Pena imparted how Sydenham managed the recently experience natural calamity Taal Volcano eruption and the disruptive global event, COVID-19 Pandemic. He reiterated how Sydenham quickly formed a COVID-19 task force to focus on problem-solving assessment solutions and action plans to shield SLI employees, office, plant, and operations from being infected.

Sydenham Lab's President Mr. Mike de la Cruz presented SLI New Business Initiatives. Mr. de la Cruz discussed how pandemic affects the economy and the Pharmaceutical Industry. He highlighted how the patient behavior changes brought about by the pandemic. Mr. de la Cruz also discussed the available products and molecules of Sydenham. He emphasized Sydenham's new capabilities and increased capacity. He ended his presentation by promising customers that Sydenham will continue to serve the client better and we will live up to our tagline to deliver Good Medicines and provide Great Service.

Sydenham Laboratories understands that the information gathered from customer satisfaction surveys provides valuable insight for the organization to stay relevant and to understand the customer needs. Hence, Sydenham annually conducts customer satisfaction survey and as transparency, the result is being presented to our dear clients during Customers' Day. SLI Client Survey Result for 2019 performance and during the pandemic was presented by Sydenham's CEO Mr. Roberto V. Bautista.

The Keynote speaker was Mrs. Ging Igual. She is an EQ Advocate and a Positive Energy Proponent. Mrs. Igual is a Certified and Licensed EQ trainer. Her advocacy is focused on sharing their company's research on finding and thinking new ways of doing things at work and in life anchored on turning EI theories into practices. Mrs. Igual gave insights on Creating Balance @ Work and Home by discussing the fundamentals of well-being and how to create a culture that supports and engages employees as individuals to drive the company's performance.

The program was closed by Sydenham Lab's Admin and Finance Director Ms. Nina Atienza. Ms. Atienza reminded everyone that if we work together, we can adapt, survive, and thrive. To more energize the event and add a touch of surprise and entertainment to the event there was a raffle draw which was headed by Sydenham General Manager Mr. John Pena where Sydenham gave exciting gifts for some of the attendees.

The coronavirus pandemic is changing the way people celebrate major events and Sydenham Lab got a creative way to do online celebration by having "On-line salu-salo usapan", in which before the program start the clients received pastries and coffee that they enjoyed together while listening to the presentations. Syden-C Pluz was also given to clients as give aways.



CUSTOMER'S DAY 2020

Carol Espineli

INTERNAL & EXTERNAL TRAINING COMPLETION

Great support from management for the past 3 quarters resulted to 81 courses coordinated both for internal and external training with 186 sessions and attended by 1,200 personnel. This rolled out our Enterprise and Department Training Programs that ensure continuous people development and competency of our personnel even in times of pandemic.

Q1 2020

INTERNAL TRAININGS

- Production Refresher Training
- SPI Product Refresher Training (Sydenkast/Sydenair Plus & Syrup)
- Quality Group GMP on Documentation
- SPI Product refresher Training (Syclopid)
- New Employee Orientation Program
- OD Dasma (3rd, 4th, 5th, 6th, 7th) sessions
- OD Alabang (4th, 5th, 6th, 7th) sessions
- SOLE Work Policies/ Enhancing Personal Brand Image/Health & Sanitation
- 8hr Safety Osh Mandatory Training on Compliance to DO no. 198 Series of 2018
- Do's and Don'ts During an FDA Inspection
- IT Orientation foe New Hires (Technical)
- Internship/Immersion Orientation Program
- ISO/GMP/HACCP Orientation for New Hires
- Generic Safety Training for New Hires
- Echo Training - Management of Reference Standards
- SSH Incident Reporting
- Calibration Training
- Regulatory Training
- Fire Safety Drill and Seminar
- HPLC Principle
- Covid 19 Awareness
- Occupational FA/BLS-CPR with AED Training
- Behavioral-based Interviewing Skills (In-House)

EXTERNAL TRAININGS

- PGC BOSH (Basic Occupational Safety & Health) for Nurses
- OSD Day the Future of Oral Dosage Production
- Power Factor Capacitor Banks (Intro Harmonics)
- Risky Business: Risk and ISO IEC 17025:2017
- 653rd PMAP GMM
- Occupational FA/BLS-CPR with AED Training
- Dialogue with Belgicaof the Anti Red Tape Authority (ARTA)
- Behavioral-based Interviewing Skills (In-house)
- Fire Safety Drill and Seminar

Q2 2020

INTERNAL TRAININGS

- Covid 19 Awareness and Guidelines
- Production Refresher Training: GMP, PFS Line, Tablet Line, Capsule Line, Liquid Line and Primary Packaging Line
- Production Refresher Training: GMP, and Primary Packaging Line
- Food Defense Plan Seminar for Security Personnel
- Orientation for New Olive
- NEO Program and Covid Awareness
- DOLE Work Policies/Enhancing Persona; Brand Image? Health & Sanitation

Q2 2020

INTERNAL TRAININGS

- Production Training: GMP, Sanitation & Hygiene, Prod Policies & Documentation
- Production Training: Liquid Line, PFS Line and Primary Packaging Line
- Production Training: Tablet Line, Capsule Line & continuation Primary Packaging Line
- Generic Safety Training and ISO, GMP, HACCP Orientation for New Hires
- Covid 19 Awareness, Prevention & Protocol for New Hires

EXTERNAL TRAININGS

- Free Webinar Managing and empowering Self, Teams and Organizations Through Change
- In Depth Discussion Series: Tax Briefing on Compliance, Penalties & Reliefs During Covid 19
- My First CRM: Reimagine Your Small Business Path to Growth

Q3 2020

INTERNAL TRAININGS

- Health & Sanitation, Enhancing Your Personal Brand Image & DOLE Work Policies
- Food Safety Practices for Canteen Personnel
- NEO Program continuation (Company Policies and Procedures)
- Prenatal Orientation at SPI (Stages of Pregnancy, Breastfeeding, Postpartum Care and Parenting)
- Product Orientation and Marketing Discussion: Dalzen, Synazin, Isolvir and DG/Sacred via Zoom
- Covid 19 Prevention and Protocols for Supervisors
- Covid 19 Awareness, Prevention & Protocol for SPI Personnel
- ERP Training for THeS and Nutri Biz Dev't Group
- SPI: NEO Program, Health & Sanitation, DOLE Work Policies & Enhancing Your Personal Brand Image
- Sydenham Safety & Security Disaster Awareness Training
- New Employee Orientation (NEO) Program
- Sanitation & Hygiene, Production Policies and Granulation and Drying (Tablet Line)
- Generic Safety Training
- IT Orientation for New Hires
- Capsule Line and Liquid Line
- PFS Line and Primary/Packaging Operations
- Covid 19 Awareness, Prevention and Protocols for New Hires
- ISO, GMP and HACCP Orientation for New Hires
- Production Training on Documentation (new production operations)
- Safety Orientation for Bus Marshal
- ISO19011:2011 Internal Auditing Training
- ERP User Training for THeS (Warehousing and Delivery) Day 1 & 2
- Good Documentation Practices for QA personnel
- IQA Refresher Training (Self Study)

EXTERNAL TRAININGS

- Free Webinar: Tax Update on Transfer Pricing
- Complimentary Webinar on Introduction to IoT (Internet of Things)
- Clinical Trials & Drug Development in the Time of Covid-19
- Digital Recruitment (Complimentary Webinar by Business Maker Academy)
- #ThisWorksWebinar Series by WHO Phils
- 2nd Run Webinar on DTI & DOLE Supplemental Guidelines on workplace Prevention & Control of Covid 19 plus 2 free (9) participants
- FDAS Training by Rushtek Enterprise (in-house training)
- Cisco Ransomware Defense Webinar via Cisco Webex
- PPhA Centennial Convention (thru Digital Platform)
- Rise and Shine: The Emerging New Normal by MEPI

Q4 2020

INTERNAL TRAININGS

- Prenatal Orientation: Breastfeeding, Post Partum Care, Stages of Pregnancy & Parenting
- Production Training: S&H, Tablet Line & Capsule Line
- Production Training: Capsule Line, Liquid Line, PFS Line & Packaging Line
- Contractor Safety Orientation
- New Employee Orientation (NEO) Program
- DOLE Work Policies and Enhancing Personal Brand Image
- Operation, Maintenance & Basic Troubleshooting of fB listering Packaging Machine (Alu-Alu)
- Health & Sanitation; Covid 19 Awareness, Prevention & Protocol, Generic Safety Orientation for NH
- ISO, GMP and HACCP Orientation for NH

EXTERNAL TRAININGS

- 57th MAP Annual Conference 2020 via Zoom
- Sydenham Strategic Planning Session
- 3rd ONHAP free Webinar

COVID-19 AWARENESS, PREVENTION AND PROTOCOL

As part of our information dissemination in times of pandemic, we conducted this orientation to all SLI employees to ensure awareness, alertness and compliance to all the health and safety protocols that we are implementing. In this way, all our employees will be responsible in making Sydenham a great and safe place to work.

This orientation was also included as part of the New Employee Orientation (NEO) Program to spread awareness to our newly hired personnel before going to their respective areas.

2021 SYDENHAM STRATEGIC PLANNING SESSION

Sydenham Enterprise held the 2021 Strategic Planning Session last November 20, 2020 at The Bayleaf Hotel in General Trias, Cavite. This is not the usual 2 days planning that we did for the past years rather the management decided to have the strategic planning for 1 day to ensure safety of our Emancom Team. We did series of pre-planning sessions like the Unification meeting and the Part 1 Session to ensure all information and details needed are being discussed prior the off-site planning which is the presentation of all the 2021 OGSM of all Business Units and Supports groups.

The Strategic Planning is a systematic process that helps us set an ambition for our business' future and determine how best to achieve it. Its primary purpose is to connect the 3 key areas: the Mission, the Vision and the Plan.

TRAINING HIGHLIGHTS

MENTAL HEALTH AND COVID-19

The COVID-19 pandemic has brought many changes to how people live their life, and with its uncertainty, altered daily routines, financial pressures, and social isolation. We may worry about getting sick, how long the pandemic will last, whether we will lose our job, and what the future will bring. Information overload can make our life feel out of control. During this pandemic we experience stress, anxiety, fear, sadness, and loneliness.

Due to this added mental stress brought by Covid-19, it is important to learn self-care strategies to cope situations. Self-care strategies are good for your mental and physical health and can help you take charge of your life.

TAKE CARE OF YOUR BODY

- **GET ENOUGH SLEEP.** Go to bed and get up at the same times each day. Stick close to your typical schedule, even if you're staying at home.
- **PARTICIPATE IN REGULAR PHYSICAL ACTIVITY.** Regular physical activity and exercise can help reduce anxiety and improve mood.
- **EAT HEALTHY.** Choose a well-balanced diet. Avoid loading up on junk food and refined sugar. Limit caffeine as it can aggravate stress and anxiety.
- **AVOID TOBACCO, ALCOHOL AND DRUGS.** If you smoke tobacco or if you vape, you're already at higher risk of lung disease. Because COVID-19 affects the lungs.
- **RELAX AND RECHARGE.** Set time for yourself. Even a few minutes of quiet time can be refreshing and help to quiet your mind and reduce anxiety.

TAKE CARE OF YOUR MIND

- **LIMIT EXPOSURE TO NEWS MEDIA.** Constant news about COVID-19 from all types of media can heighten fears about the disease. Limit social media that may expose you to rumors and false information.
- **STAY BUSY.** A distraction can get you away from the cycle of negative thoughts that feed anxiety and depression. Enjoy hobbies that you can do at home.
- **FOCUS ON POSITIVE THOUGHTS.** Choose to focus on the positive things in your life, instead of dwelling on how bad you feel. Consider starting each day by listing things you are thankful for.
- **USE YOUR MORAL COMPASS OR SPIRITUAL LIFE FOR SUPPORT.** If you draw strength from a belief system, it can bring you comfort during difficult times.

Hoping mental health problems such as anxiety or depression will go away on their own can lead to worsening symptoms. If you have concerns or if you experience worsening of mental health symptoms, ask for help when you need it; call or use social media to contact a close friend or loved one, contact a minister or spiritual leader, you may call your superior at work or company nurse for consultation, contact our National Mental Health Crisis Hotline DIAL: **0917-899-8727/989-8727.**

Continue these self-care practices to take care of your mental health and increase your ability to cope with life's ongoing challenges.

ANNUAL PHYSICAL EXAMINATION 2020

The annual physical exam is an important part of maintaining occupational health and safety. Even if not required by regulation, offering our employees a no-cost health check physical is a way to ensure workplace safety and wellness. Our Employee's health physicals help workers be aware of their health and take proactive steps to improve their well-being.

We held our APE last November 5 & 6, 2020. With systematic approach to be able to comply with COVID-19 protocols. Strict implementations of each department schedule to avoid crowding of people.



INFLUENZA VACCINE

FLU can cause some serious complications that sometimes require hospitalization, such as dehydration, worsening of chronic illnesses, bacterial pneumonia, ear infections and sinus infections.

COVID-19 and influenza viruses have a similar disease presentation, they both cause respiratory disease, which presents as a wide range of illness from asymptomatic or mild through to severe disease and death. Both viruses are transmitted by contact, droplets, and fomites. The same public health measures, such as hand hygiene and good respiratory etiquette are important actions all can take to prevent infection.

Influenza vaccine is not effective against COVID-19 virus, but highly recommended to get vaccinated each year to prevent influenza infection. To minimize sick leave and reduced suspicion of Covid-19, we decided to implement compulsory of the vaccine for HERD immunity.



HEALTH CORNER

THE SAFETY SECURITY & HEALTH COMMITTEE

Mario Buanghug

OCCUPATIONAL SAFETY AND HEALTH COMPLIANCE

As part of our compliance to fire safety requirement, we make sure that all employee awareness of Fire & Evacuation response is at highest level. Fire Safety Conducted last March 03, 2020 headed by Bureau of Fire Protection SF03 Matt Castro together Sydenham SSHCom. We conducted the fire safety training to our employees. The Fire Safety Training focusing on providing a safe, secure and healthy environment for all employees, contractor and guests.

Actual Evacuation and Fire Safety Training & Seminar.



Despite of Covid19 the SSHCom continuously held the Occupational Safety & Health Mandatory Training as the Compliance of IRR 11058 r D.O 198-13 conducted by our Safety Officer 3 Mario F. Buanghug Jr. With a total of 18 employee attended last January 16, 2020.



'Tis The Season

GIVE BACK, REACH OUT, DONATE

Demae Egalla

This year, we've experienced a lot of catastrophes from Taal Volcano Eruption, Typhoons, and the COVID-19 pandemic.

With the novel corona virus (COVID-19) infecting many, people are seeking to boost their immune systems. We definitely need our bodies' defenses to be as strong as possible. How can this be done?

THE S-SLI wanted help people learn how to boost their immune system, We gave out vitamin pack that usually comes with Nutrinam and Vitamin C. We were able to raise awareness providing them knowledge and information about COVID-19 and the product information as well.

Here are some of our recipients :

TAAL EVACUATION CENTER



BARANGAYS AROUND CAVITE - IN SILANG, DASMARINAS AND GMA



BUNTIS DAY 2020

Wastong Nutrisyon ni Mommy : Bunga ay malusog at matalinong baby" held at LPH San Pedro District Hospital



MONTH OF SEPTEMBER

Together with the Civil-Military Operations Unit-NCR led by its Commanding Officer, Cpt Rojas PN(M) we formally turned over Nutrinam Vitamin Powder and assorted medicines intended for Fleet-Marine personnel of Naval Task Group-NCR who are currently performing duties in the different TCPs and QAS in NCR.



We were also one of donors to Batang Sampaloc. They created a fancy version of Trick or Treat this pandemic so that kids would still enjoy the Trick or treat of course with extra precautions . This year they gave out vitamins instead candies.

We are happy that this year TheS created a growth on sales and was able to give help to our communities.



THE HEALTH e STORE

12 Days of Christmas

RAFFLE DRAW WINNERS

Hilda Calasang

DECEMBER 3

Bonifacio Dio | 300 GC Starbucks
Rose Zausa | 300 GC Sbarro

DECEMBER 4

Joey Lagrimas | Coffee Press
Ivy Marinduque | Desk Clock
Jerby Jalmasco | Casserole
Vicmar Icasas | Personal blender

DECEMBER 7

Melvin Pame | Y11 Cellphone

DECEMBER 8 & 9

Noel Dagle | EXPRESSIONS
Pompey Estoria | Asahi Stove
Yang Bombales | Speaker
Hydie Toralba | Flat Grill
Cathy Garcia | Huawei Arm Band

DECEMBER 10

Elvie Torres | SBARRO GC
Catherine Gagalang | GMA Affordabox
Carol Espineli | Personal blender
Erwin de Lara | Mug
Joshua de Leon | Rice Cooker

DECEMBER 11

Jill Bigornia | EXPRESSIONS
Christian Matriano | STARBUCKS
Lezlie Malubag | Air Fryer
Janeth Gardon | Desk Fan
Rod Talens | Tea Press

DECEMBER 14

John Vergara | SBARRO GC
Jennifer de Goma | STARBUCKS
Eliseo Galan | Coffee Maker
Doel Duarte | Personal blender
Joven Manalo | Speaker
Mark Encabo | Water Kettle

DECEMBER 15

Ma. Lorelie Solis | Couple Mug
Gina Picardal | BT Speaker
Jennyfer Mojica | Sandwich Maker
Romeo Decena | ASAHI Stove
Andrea Velasco | Indoor Grill
Janet Burce | Induction Cooker

DECEMBER 16

Hanz Rapsing | SBARRO GC
Maricar Narada | EXPRESSIONS
Jackie Palabrica | Mug
Jean Rose Soriano | Hanabishi Stove
Melvin Garra | Tea Press
Rodel Camia | Personal blender

DECEMBER 17

Guio Pantig | SBARRO GC
Jovel Pajente | GMA Affordabox
RN Care Beberino | EXPRESSIONS
Adrian Lalog | Honeycomb Rice Cooker
Kayvin Cabral | Water Dispenser
Ava Tillman | STARBUCKS

DECEMBER 18

Bryan Reyes | Speaker
Erica Ibarra | Coffee Maker
Janet Poblete | Air Fryer
Tony Jopson | GMA Affordabox
Cyril Andico | Personal blender
Arleen Pakingan | STARBUCKS
Edcel Lazo | Tea Press
Joel delos Santos | Electric Oven
Obet Bautista | Huawei Arm Band
Aurora Aquino | Midea Air Fryer
Angeli Layan | Fujidenza Washing Mac
Raffy Miranda | 1 Unit TV 42
Melissa Mendoza | YL Oils & Diffuser
Paul Cedeño | 1 Unit TV 32
Boy Margallo | Vivo Y11

2020 Loyalty Awardees

Hilda Calasang



Cadeliña, Annie Lyn Guevarra
 Pakingan, Arleen Canwin
 Crizaldo, Bylson Gonzales
 Garcia, Genes Jan Macaraeg
 Meniano, Desiree Agner
 Burce, Janet Lu
 Dela Cuesta, Nemia Reano
 Marinduque, Ivy Joyce Bay
 Palabrica, Jackie Lou Dalmacio
 Soriano, Diana Rose Comilang
 Hermoso, Ray Ann De Guzman
 Monilla, Joel Tiongson
 Amon, Shierylou Dela Cuesta
 Bay, Kimberly Monte Di Ramos
 Legaspi, Anna Liza Cortes
 Romero, Richelle Licot
 Matriano, Christian Mangunay
 Tuñacao, Client Hansel Castaña
 Labay, Merry Chris Barredo
 Nival, Jeffrey John Rivierta
 Galan, Eliseo Alfillo
 Prior, Maria Teresa Magpugay
 Tuazon, Hanzel Joseph Quintela
 Garcia, Albert Judriasen
 Dacwag, Lloyd Bryan Bayacal
 Anacan, Jinky Rodriguez
 Gagalang, Catherine Oliveros



Calasang, Hilda Rivera
 Galvey, Edwin Jr. Dizon



Dela Cruz, Michael Francis Aquino
 Peña, Jacob Jr. Abellera
 Villacorta, Abelardo Figer
 Aquino, Aurora Montalban
 Cañedo, Andrey Macaranas
 Jayson, Francisco Jr. Servit
 Jocson, Darius Nacionales
 Lacaron, Jun Mangiat
 Lagrimas, Joey Taroy
 Macaranas, Maximo de Guzman
 Margallo, Remegio Jr. Calorina
 Moreno, Maximo Jr. Cabriga
 Operario, Noel Corrello
 Ren, Rogelio Velena
 Señá, Gerry Fernandez
 Tagalog, Eduardo Barleta
 Morido, Wesley Duldulao
 Varona, Volter Macunan
 Jayson, Andreah Liza Ragaza



Abjelina, Arnelette Suanes
 Catapang, Fred Casalme
 Mejia, Mark Lemuel Eroles
 Onofre, Zemía Alagos
 Olviga, Jocelyn Cayago



OPERATOR

of the Month

Helda Calasang

JANUARY	Camia, Rodelito AFJ/FSJ	JULY	Cañedo, Andrey AFJ/FSJ
FEBRUARY	Abelgas, Rodelyn WDM/JPB	AUGUST	Duarte, Sherwin WDM/JPB
MARCH	Ibañez, Retchie JRG/MOG	SEPTEMBER	Abelgas, Rodelyn WDM/JPB
APRIL	Genoveza, Rodolfo JRG/MOG	OCTOBER	Gregorio, Sarah JRG/MOG
MAY	Dumaran, Michael AFJ/FSJ	NOVEMBER	Alcantara, Edmax AFJ/FSJ
JUNE	Dadivas, Michelle WDM/JPB	DECEMBER	Bay, Kimberly JRG/MOG

RAPID TESTING AT SYDENHAM PHARMACEUTICALS, INC.

Maya Manayo

Last August 2, 2020, the Philippine Government announced that Metro Manila and the provinces of Bulacan, Cavite, Laguna, and Rizal would be under Modified Enhanced Community Quarantine (MECQ) from August 4, 2020 - August 18, 2020 due to rapidly increasing of COVID-19 cases every week in the country.

During the start of MECQ period (August 4, 2020), Rapid Antibody Testing was conducted to all employees of Sydenham Pharmaceuticals, Inc. and Support Group at SPI Alabang Office from 1:00 PM to 4:00 PM by the DOH Accredited Team led by Dr. Remoto and Ms. Obsilla, RMT of St. Patrick's Clinic and Laboratory. The enterprise was divided into five groups with assigned time schedule to maintain social distancing as one of the quarantine protocols that should be followed.

Fortunately, after few days, all of the results were negative with no other findings. SPI employees are still continuing to observe and follow all of the safety guidelines during this global pandemic and the management is also doing their best to maintain the safety of each employee.